

## Governance Board Meeting

### Summary of Discussion and Resolutions

<b>Date:</b>	Thursday 7th October 2021
<b>Time:</b>	10.00 - 14.30
<b>Venue:</b>	Microsoft Teams
<b>Chairperson:</b>	Cllr L Wagland
<b>Attendees:</b>	
Cllr L Wagland (Cllr LW)	Essex CC (Highways)
R Hirst (RH)	Police Fire and Crime Commissioner for Essex (PFCC)
P Brent-Isherwood (PBI)	PFCC Chief Executive
G Pavelin (GP)	ACC Essex Police
A Pipe (AP)	Head of Roads Policing - Essex Police
L Burr (LB) (part)	Head of Network & Safety / Traffic Manager - Essex CC
M Kiely (MK)	Thurrock Council
A MacAlister (AM)	Road and Water Safety Manager - Essex Fire & Rescue Service
S Elms (SE)	Clinical Director – Essex & Herts Air Ambulance Trust
W Newman (WN)	Essex Fire & Rescue Service
N Allsopp (NA)	National Highways Route Manager
N Foster (NJF)	SERP - Strategic Group Chairperson
A Harris (AH)	SERP - Partnership Manager
W Cubbin (WC)	SERP - Data and Strategy Analyst
P Kingham (PK) (part)	Essex Police Communications team
S Butt (SB) (part)	Operations Director - Essex Highways
<b>Apologies:</b>	Cllr L Scott (ECC) A Whitehead (EAAT), C Churchouse (SERP), M Woodford (SRF), C Parker (EF&RS) and A Cook (ECC).

Item No	Discussion and Resolution	Action Owner
1	<p><b>Welcome, introductions and apologies:</b></p> <p>Cllr Wagland welcomed everyone and introductions were made. Apologies recorded above.</p> <p>SE explained that he is leaving the EHAAT to take-up a new position with the Lincs &amp; Notts Air Ambulance service. He thanked the group and felt that there was nothing like this group within the UK. He reassured the Board that the relationship with EHAAT would continue. Cllr Wagland thanked him for leaving a legacy of co-operation, for making such valuable contributions to the meetings and the Board wishes him well.</p>	
2	<p><b>Review of previous SERP Governance Board Meeting Minutes (held 07/07/21) and approval for publication on SERP website and Strategic Group Meeting from 16/09/21:</b></p> <p>The notes from the previous meeting had been annotated and circulated prior to the meeting. There were no questions and the notes of both meetings were duly agreed.</p> <p><b>Action: The minutes of the Governance Board meeting held on 07/07/21 were approved for publication on the SERP's website.</b></p>	NJF
3	<p><b>Data Update:</b></p> <p>WC used PowerBI live to show data. July DSIs (deaths &amp; serious injuries) are above projection line but too early to determine whether this is a trend or a fluctuation in the data. Small increase in cycle casualties but there was a doubling of cycle traffic in 2020. When data available for 2021 it will be possible to ascertain whether risk levels have changed. The 16-25 age group remains most at risk in cars and powered-two-wheelers (P2Ws) and pedestrians under 16. GP asked whether the causation factors were the same for 16-25 year olds as for other age users. WC will look at data and inform and also see whether PowerBI can be altered to allow this feature in future.</p> <p><b>Action: WC to let GP know whether causation factors are the same for 16-25 year olds as for other age users and determine whether PowerBI can be altered to allow this feature in future.</b></p> <p><b>Post Meeting Note:</b> A modified version of the <a href="#">Vision Zero dashboard</a> with filters for age and gender and the involvement and Causal Factor (CF) tabs has been created.</p> <p>With these filters applied for 16-25 year old car drivers; compared to car drivers as a whole the data indicates:</p> <ul style="list-style-type: none"> <li>• Overall number: <ul style="list-style-type: none"> <li>○ A larger proportion of young drivers involved in a collision have a Causal Factor (CF)</li> </ul> </li> </ul>	WC

- There has been a trend of reducing numbers for both young driver and all driver DSI collision involvement, including those with a CF.
- Types of CF:
  - Speed makes up a larger proportion of 16-25 year old driver CFs than all driver CFs
  - Drink/drug impairment make up a larger proportion of 16-25 year old driver CFs
  - Both speed and drink & drug impairment (DDI) are at lower levels for young drivers in 2021 than they were for the same periods in 2018 & 2020
  - Increase in number of 'other' (non-speed/DDI) offences in young driver DSI collisions so far in 2021

The sort of graduated licences used are probably effective, in that there has been a reduction in all risky behaviours by young drivers since their introduction but young drivers are still the most prone to taking risks in the first place. Their lack of experience means any risk taking is much more likely to translate into a collision rather than a near miss.

AP noted that although deaths are lower this year compared to last, the last 6 months has seen 17 deaths. AP has asked WC to look at data around drink driving again.

WC

Cllr LW asked whether the return to driving after Lockdown was reflected in the data and asked whether there was an advert for the Driving with Confidence (DwC) course that she could use to publicise with Members.

**Action: Provide Cllr Wagland with advert for DwC.**

*Post meeting note - There is no advert at present as there is a priority to clear SCD practical courses. Procurement arrangements are being reviewed to attract more trainers for different courses but it is acknowledged there that a national shortage of trainers and we will have to train new recruits. Recruitment method needs consideration.*

It was suggested that the SERP look at delivering a broader range of courses. Other authorities may begin to attract more clients which will reduce our clientele. Might insurers give discounts for those having taken a course? Ringway Jacobs has used the SERP team to deliver training to particular drivers.

E-scooters: Ownership levels of privately owned (illegal) scooters not known but SPIN (trial company) has exposure data which could be used to assess risk to the trial scooter riders. Scooters can be recorded on CRASH and there were 3 serious and 5 slight casualties in September; one of which may have involved a SPIN scooter. Data will be unreliable nationally as not every force uses the CRASH data recording system. Essex Police have been interviewed by DfT as to what they would like to see in the future. 'Dumped' scooters may cause problems / injuries. How will the winter season impact on scooter injuries?

SB explained that it is hard to grit pedestrian areas and the effectiveness of the grit relies on usage to crush and activate the salt so there may be more scooter collisions in such areas.

	<p><b>Action: NJF to discuss with T Vickers (ECC) whether SPIN can give advice to users.</b></p> <p><b>Action: Cllr LW to explore how requirements for DfBB can be taken forward into ECC's procurement / tender process for sub-contractors so they have to meet certain standards to minimise road safety risk.</b></p>	<p>NJF</p> <p>Cllr LW</p>
<p>4</p>	<p><b>Financial and NDORS Update:</b></p> <ul style="list-style-type: none"> <li>• <b>Recap</b> - In January, the Board approved the SERP's Financial Plan (FP) which is based on approximately 55,000 clients attending a NDORS course as a result of enforcement carried out by Essex Police and approximately 45,000 clients attending a NDORS course delivered by SERP. The FP is based on 64,000 clients attending a NDORS course as a result of SERP activity - projected underspend around £750k.</li> <li>• To 30<sup>th</sup> September, some 28,355 clients had attended a NDORS course <u>delivered by the SERP</u>; this is 63% of the annual projection in 50% of the year.</li> <li>• For <u>overall SERP activity</u>, some 34,710 clients have attended a NDORS course which is 2,755 or 8.6% ahead of where we should be mid-way through the year.</li> <li>• However, there is an anomaly between the sources of clients attending NDORS courses.</li> <li>• In terms of EP enforcement activity and the issue of NIPs the data is 11% behind the current annual projection of 102,000 but for NDORS course completions resulting from the activity the data is 30% behind.</li> <li>• For SERP delivered NDORS clients it is 26% ahead of the annual projection of 45,000 clients largely due to the ability to attract digital clients from around the country.</li> <li>• Analysis of the data held by EP has been undertaken to provide a better understanding of the reasons behind the anomaly.</li> <li>• The effect of the anomaly is that the projected End of Year underspend will be reduced by approximately one-third.</li> <li>• Actions / factors which will minimise the adverse effect on the End of Year figure include: <ul style="list-style-type: none"> <li>❖ Non-committed expenditure is being reviewed</li> <li>❖ National database was replaced on 22<sup>nd</sup> September – since then, SERP has seen a 100% increase in course bookings – the total last week was 2,210 - previous highest was 1,723. Some 147 additional courses have been arranged for this month and a further 217 courses for November to cope with the demand.</li> <li>❖ Seeking approval to increase the NDORS administration team by 4 members of staff to cope with current and anticipated demand – approval gained for 2 posts at the moment.</li> </ul> </li> </ul> <p>There have been 'like-for-like' reductions in offending at camera sites with a larger drop shown by Essex residents; consistent with greater compliance by Essex residents.</p> <p>Camera site selection will effect referrals and some sites have been out of action. The A13 is being upgraded, but should be complete by the end of his financial year, and the Dartford Crossing and HADECS sites are now live.</p> <p>The A12 sites and A120 Pellens Corner have night-time issues and the Fortune of War has also been off-line. AH confirmed he had written to</p>	

	<p>Thurrock requesting they consider adding illumination to their recently installed camera systems to assist night-time viewing.</p> <p>The SERP's 'Unpredictable Visibility' strategy has also had an impact as some sites will be quieter and result in fewer offences. AP has a weekly update on camera site status.</p> <p>GP will arrange for a deep-dive into offences captured but NFA'd (no further action) and make sure issues are rectified and reassured members that courses offered through officer roadside capture remained consistent. AP stressed that this was not a reflection on the staff at Billericay who have been working under difficult circumstances.</p> <p><b>Action:</b></p> <ul style="list-style-type: none"> <li>• <b>GP to investigate NFA on captured offences.</b></li> <li>• <b>Cllr LW requested item be on agenda for next meeting. If we are seeing genuine reductions in offending, what's next?</b></li> </ul> <p><b>Other items of interest:</b></p> <ul style="list-style-type: none"> <li>• On behalf of Lincolnshire Police we are returning course fees to 537 clients who booked a NDORS course with SERP between 2<sup>nd</sup> March and 3<sup>rd</sup> August.</li> <li>• The total sum being returned is £47k and Lincolnshire Police will pay a fee for SERP to deal with the refunds.</li> <li>• So far 3 clients have said they don't want the money so it is going to the EHAAT.</li> <li>• Issue arose with the speed limit order for a camera on the A1 at Grantham</li> <li>• RIDE courses recommencing in November</li> <li>• Venue-based courses recommenced in July and so far over 1,600 clients have booked with no apparent reduction in digital bookings. Demand is increasing and courses are filled as they are released.</li> <li>• Looking to reinstate the Driving with Confidence Course – new trainers are being trained.</li> <li>• SCD practical sessions are now being delivered with one client &amp; one trainer per car – there is a back-log of at least 800 clients that built-up during COVID.</li> </ul>	<p><b>GP</b></p> <p><b>WC</b></p>
<p><b>5</b></p>	<p><b>Vision Zero launch and Workshop feedback:</b></p> <p>NJF thanked everyone that supported the launch event; SERP spoke to over 1000 people. The overall sentiment towards VZ was very positive with many compliments such as 'thank-you for taking on such a difficult issue'. The Digivan and film content was very well received and was filmed by many people using their phones; the film is on the website.</p> <p>The Trucam captured 169 speed offences in a 20mph limit in just over 2 hours. The recorded interviews by Cllrs Wagland and Cllr Scott were cut into the livestreamed event by the Project Edward team. The next day was followed-up with a BBC Essex interview.</p> <p>The comments on the summary Strategy document were helpful. The comments on photos were half in favour and half against including more traffic but there was insufficient time change them. More images have been taken for the final document.</p>	

	<p>The content was kept deliberately simple with references, figures, links to other strategies, future innovations etc. being kept in the full document for those who wanted more detail.</p> <p>The detailed wording about the causes of collisions was changed. Reference to the 5-year communication strategy was not made but this will be considered within the full strategy document review.</p> <p>A date was added as the document will be superseded, and some language was changed to be more positive. An interesting challenge was received to refer to 'prevention and protection' rather than just 'protection' which will be debated for the final version.</p> <p>Two workshops have now been held. The first was not as well attended as we had hoped with 16 booked but only 10 attending, the second had 23 booked with 17 attending. The remaining 2 sessions have 19 and 34 booked places.</p> <p>The sentiment towards the aspiration was overwhelmingly positive. Much focus on speed and how we will reduce/enforce it. There was much conversation about safety cameras and Community Speed Watch (CSW) but the audience was selected from CSW groups and parish councils so bias not unexpected. Our thanks to the deputy PFCC for hosting these events and the team for learning new skills. The deputy PFCC set expectations after the first session, explaining that SERP will feed-back to its partners for their consideration when they are reviewing their policies, but that any changes to how the highway authorities implement speed limits will take some time and will need to be complemented by a workable enforcement strategy. Local Highway Panels will not be in a position to approve or fund new limits, cameras etc. until ECC has reviewed and approved its hierarchy and Speed Management Strategy.</p> <p>A presentation was made to Essex Planning Officers Association (EPOA). It was well received and the group would like feedback after the engagement process to understand the need to be involved in Vision Zero.</p> <p>Cllr LW has spoken to A Summers at Transport East about bids to Government and suggested that they ought to be considered for inclusion within the Partnership.</p>	
<p><b>6</b></p>	<p><b>Enforcement (Activity A) Update:</b></p> <p>Activity A is undertaken 3 days per week – there are still caps on the amount of testing that can take place which will hopefully be removed soon. This is restricting the number of related arrests.</p> <p>Car cruising remains an issue on the A131 at Gt Leighs and at Hanningfield and Abberton reservoirs. Laser Cam 4 testing going well (giving night-time capability). Police motorcycles engaging with P2W and car drivers at Finchingfield and on the Dengie Peninsula.</p>	

	<p>Protest removal officers are on hand to provide quick response and action, working with National Highways. GP thanked AP and his team for their support.</p> <p>Cllr LW noted that it would be good if local councillors could be informed what action was taking place in their constituency and by ECC Member area.</p> <p>Although the information is available, it is recognised that sometimes people can't differentiate between Essex and other areas. It was agreed that it would be beneficial to tell Members more about all the positive action on this, and Activity A generally, happening in their area. RH agreed to take his action.</p> <p><b>Action:</b></p> <ul style="list-style-type: none"> <li>• <b>RH to look at how to positively promote the proactive activity linked with Activity A and Insulate Britain to ECC Members and others.</b></li> <li>• <b>Cllr LW and RH would like invitation to a SAT day</b></li> </ul>	<p>RH</p> <p>NJF</p>
<p><b>7</b></p>	<p><b>Progress on delivery of Education / Engagement (Activity B) plans:</b></p> <p>SAT days resumed on 20<sup>th</sup> July and 8 have been delivered so far. 24 are scheduled and 30 engagement days are being scheduled. Likely to hire the digivan again as a real draw. Film will be made seasonal to support current campaign. Education team delivered presentation to 450 students in SAT town schools as weren't permitted to attend in person so looking at the efficacy of this for the future.</p> <p>Reception walks may be at risk as only just permitted back into schools but ECC recruited 7 new casual staff so should be able to catch up with year 5 walks. Ambassadors continue to be supported but looking to recruit another 10 schools. Theatre in Education (TIE) still not live in schools. However, we have a licence from Riot Act for on-line play for years 7, 8 and 9 which we will use. Year 11s are directed to First Car products at the moment as we already work in partnership with them. Collingwood's play 'Vented' for year 11 available in February 2022; it will be assessed when complete to see if it is worth purchasing.</p> <p>Looking at whether ADIs (driving instructors) are happy with Honest Truth product before further investment is made. The Park &amp; Ride young driver intervention at Sandon has folded – ADIs retired/lost interest.</p> <p>Driving with Confidence is resuming; there have been a few new bookings and the SERP is making contact with those clients who contacted the SERP during lockdown.</p> <p>SAT days will be kept under review to ensure they are as effective / visible as possible to promote Vision Zero.</p>	

<p><b>8</b></p>	<p><b>Annual Communications Plan:</b></p> <p>The Draft plan had been circulated. NJF went through the draft plan up to Christmas.</p> <p>The website is being progressed, the new Extra Eyes page has been prioritised but fresh content will then be required and a process of getting the information onto the site in CC's absence. An EH colleague is looking at the draft brief to help us understand whether it requests what we need. The core SERP team has identified a lack of skilled resource for the website project.</p> <p>First Car will help us deliver the My Small Change Campaign; picking the winner, publicising etc. in order to promote the face-to-face engagement.</p> <p>The Pedestrian Campaign for October to tie in with daylight saving will use 'Stop scrolling start living' film if it can be accessed. The digivan film may also be incorporated. Further resource is required for social media side.</p> <p>Support for tyre safety week will require resource but can be shelved. However, support for the Unpredictable Visibility speed enforcement trials approved by the Board and being organised by EB/WC will require resource if the effect of publicity on offending is to be tested.</p> <p>'Let's look out for each other' campaign meeting set for October. Action will be suited to resource. Road safety week (16-21 Nov) would be an opportunity to promote the safe system approach and involve EH but resource will be required. Seatbelt campaign linked to OP Dunker not relevant any more as OP Dunker no longer undertaken. However, seatbelt messaging will be incorporated into Vision Zero messaging.</p> <p>Vision Zero engagement workshop activity complete by end of October. Comments will be analysed and a new draft Strategy prepared for the Board's consideration. The Communication plan will form part of this process; understanding appropriate messaging based on the comments received. The Communication plan to March 2022 can then be prepared.</p>	
<p><b>9</b></p>	<p><b>Community Speed Watch Update:</b></p> <p>There remains a capacity issue. On-line training courses for volunteers have been delivered and a trouble shooting guide issued to try and improve quality of submission. A volunteer to support the volunteers has been recruited; she is a CSW volunteer anyway so knows the operation. The working group has agreed to start 3 new groups per month based on the number of letters that can be sent. The letter will be refreshed in the New Year and a decision needs to be made as to whom letters will be sent. A report will be prepared for a future Board meeting. JW promotes CSW in Community Safety Partnerships and there has been much interest in the Vision Zero workshops from CSW volunteers. Some devices have been upcycled.</p> <p>RH asked how groups such as the Frinton Group could be helped as they had stopped activity and wanted help to restart; they also wanted to know how many groups had not restarted. The Volunteer (above) is from the Frinton group but that group has no one willing to be a co-ordinator. There are not many groups that have not restarted but the on-boarding plan of 3 groups/month will reduce the waiting list. The Power BI dashboard has been really useful. Cllr LW offered to support using County Councillors if 'encouragement' is needed. Activity this quarter has resulted in letters to 8,500 first time offenders, 402 to second timers and 42 to multiple offenders. Police have been visiting the more frequent offenders at home.</p>	

**10 Leading Greater Essex Challenge – Vision Zero:**

Having received unanimous support from the Strategic Group, AM requested that the Board support the offering of Vision Zero as a challenge to the following group. She has been on the programme and can promote it to us.

[Essex Partnership \(essexfuture.org.uk\)](http://essexfuture.org.uk).

“We're looking for the county's most promising leaders. If you're ready to be a catalyst for change within your organisation and across Essex, Southend & Thurrock this programme could be your opportunity to shape the future.

The Leading Greater Essex programme is looking to create collaborative leaders that will shape future services by seeing issues not in Police, health or council silos, but instead as common challenges that we need to work on together. The Leading Greater Essex programme is ambitious, innovative, enabling and action-orientated and will enable you to build a valuable support network for your continued development.

The programme will deliver for the individual, organisation and the whole Essex system by:

- Developing future leaders and building their skills and system-leadership thinking
- Expanding expertise to support organisation's ambitions
- Delivering outcomes for local people through practical work on whole system challenges
- Creating collaborative networks and effective partnerships to shape the future.

What is Leading Greater Essex?

Leading Greater Essex is a 12-month leadership development programme, bespoke to the needs and ambitions of Essex, which brings together up to 80 public service leaders to build collaborative system leaders by providing:

- Expert leadership input, for example through webinars and masterclasses
- Facilitated coaching and learning, with the support of system leadership mentors
- Whole system networking opportunities to re-frame critical issues facing Essex
- Development of collaborative mind-sets and emotional intelligence
- Development of relationships and networks across the cohort and beyond it
- Applied learning through delivery of practical projects that will benefit local residents
- Links will also be made with the wider voluntary and community sector through the Aspire leadership development programme.

### Creating system leaders

More than 130 leaders have already successfully completed 'Leading Greater Essex' since 2016 and are now applying their learning within their place of work, operating as effective system leaders. Participants graduate feeling more confident, motivated, and self-aware having developed a sector-wide support network.

They report a greater understanding of the impact successful whole system collaboration can achieve and have an increased sense of shared ownership and accountability towards solving the county's critical issues, as well as more trust in their partners to achieving collaborative leadership.

Since completing the programme a number of the participants have progressed into more senior roles within leadership in Greater Essex.

### Potential Candidates

Leading Greater Essex is recruiting emerging leaders that reflect the diversity and geography of public services in Essex, Southend and Thurrock. Each programme will support up to 80 leaders to operate confidently and effectively across organisational boundaries by providing 12 months of whole system leadership development.

We are looking for participants that are already displaying:

- High leadership potential – you are already fulfilling a senior role and have the potential to apply your learning to whole system working
- Strong leadership behaviours – you are open, collaborative, behave with integrity and want to further enhance your behaviours
- Personal commitment – you are enthusiastic about the programme and are committed to investing your time and energy into your personal development
- Collaboration – you work beyond your service or organisational boundaries to influence outcomes by delivering collaborative agendas, shared ambitions and are extending your leadership behaviours beyond the usual limits of your responsibilities and authority.

### Programme delivery approach

The programme will provide a convergence space – in which participants can share experiences and expertise and come together to reframe key issues. Together the system wide network of participants will provide a learning community and will enable individual challenge and support.

At the core of the programme will be a series of whole system challenges – aligned to support organisational growth and achieving strategic ambitions – and will require different parts of the system to work together to progress”.

AM offers this as an opportunity to make Vision Zero visible at a senior level and encourages everyone to take part. As a sponsor, SERP

	<p>would need to give about 1 hour per fortnight but this can be shared across our strategic team.</p> <p><b>Decision:</b> The Board supported the suggestion and would like to pursue the idea.</p> <p><b>Action:</b> AM will set up a meeting with the organisers.</p>	AM
11	<p><b>Request to process safety camera offences on a private road:</b></p> <p>AH asked whether the Board is happy, in principle, to support the enforcement of speed using camera technology on a private road, recognising that the ultimate decision rests with the Chief Constable.</p> <p>GP would want Chief Officers' views. Public confidence must be maintained and resources must be used to serve the public. Any scheme must be seen as road safety as not as revenue raising. AH confirmed that there would be no financial benefit to DP World. SERP would benefit from some course attendees, these offenders will be using our network. Any collisions likely to have an impact on Thurrock network in particular with queues on surrounding network. Thurrock would welcome further discussion.</p> <p><b>Decision: Board agreed to proceed with further discussion.</b></p>	AH
12	<p><b>Item withdrawn.</b></p>	
13	<p><b>Relocation update – Request for Financial Contribution:</b></p> <p>Paper had been circulated. Essex Police Board had signed off paper on 5/10/21. Chief Officers thanked the team for their work. Essex Police request a £181k contribution towards the additional costs of meeting SERP requirements at Laindon. Further request for revenue funding will be made. Relocation and mileage costs were discussed but these would sit with the employer. £181k is not final cost and is subject to tender. Some elements are being questioned. Cllr LW asked for the process to be open, transparent and as easy as possible.</p> <p>The option with air conditioning was not recommended as Essex Police confident that more efficient solutions were available. Cllr LW noted that the heat generated by equipment and machinery needed to be taken into account in heat calculations.</p> <p><b>Decision: Board agreed to £181k on provisional basis for the basis of procurement.</b></p>	
14	<p><b>Partner updates:</b></p> <p><b><u>Essex Police:</u></b></p> <p><b><u>Estate</u></b> – Stanway Roads Policing Unit is subject to a move in April 2022. The Unit will move to Boreham Complex following the closure of Stanway.</p> <p><b><u>Road Crime Uplift</u></b> – The process is now underway to select officers into roles within the Road Crime Team. A Police Sergeant was selected on 24/9 with further PC interviews taking place soon. Growth of 1 PS &amp; 6 PC's was part of the 2021/22 PFCC Precept uplift in Policing.</p>	

The Road Crime Team posts will enhance our reactive, pro-active and investigative capability around high-end harm on the road network alongside disruption and dismantling organised vehicle crime groups.

**Drug Drive, Road Traffic Toxicology** – The National picture continues to improve with capacity for toxicology testing improving. The Essex cap of weekly submissions remains in place and is subject to continuous review. Toxicology results are now being received back in force within the statutory time limits (6 months)

**Operation CALLA (Car Cruise / Young Drivers)** – Roads Policing teams have supported Local Policing with additional reactive patrols in known Car Cruise hotspots during the summer period. Particular focus and support has been placed into Southend which has been subject to weekly organised car cruise activity. Other locations include Thurrock, A131 (Gt Leighs) & Colchester.

**Extra Eyes** – This project has continued to develop from strength to strength with an increased effort to provide a better level of understanding and dialogue with the cycle community. Colchester Cycling have met with the Extra Eyes team and a working relationship has now been established. Each month the team reviews approximately 350 incidents of which around 250 attract positive action.

**Speed enforcement weekends, Motor cycle routes** – During the summer months, focus has been on known motorcycle routes used by leisure riders. The motorcycle team have promoted through the use of Social Media their activity including a regular focus on villages such as Finchingfield, Althorne, Leaden Roding and Fyfield. The use of plain and marked bikes has proven to be a real success in improving public confidence and engagement.

**Laser Cam 4** – 3 New devices are about to become fully operational following training. These devices operate during the hours of darkness and offer a real opportunity to mitigate risk during these hours, particularly areas subject to young driver anti-social behaviour.

### **Essex Highways**

The Education team has 7 new casual staff who are also helping on SAT days. The team is very much enjoying being on the road again and engaging. People are willing to be approached and to talk.

Primary schools are allowing the team in but some secondary schools still not wanting staff on site. Development of digital interventions has been slower than we would have liked due to the developer being inundated with additional work. As this was for ECC, we agreed a balance of priorities.

Battle Plan meeting have been restarted following summer break. With schools opening up again the group is seeking to evaluate the effectiveness of digital provision of services to determine the appropriate balance of digital / face-to-face / practical delivery for the education team. Digital evaluation is a new and complex area which is time consuming to develop.

The website working group was being led by a contractor who has now terminated his contract with ECC. K Brimley and CC picked up the website working group but this area of work remains a risk due to resource, complexity and knowledge. K Brimley will be away in November and CC currently off sick. Projects will have to be prioritised accordingly.

	<p>NDORS team is recruiting 5 staff to cope with bookings having doubled and to provide the monitoring function. The NDORS audit is ongoing.</p> <p>The Cycling team have taken on 4 new trainers but need more and will advertise for these in the New Year to train ready for Easter. The Regional Development Centre (RDC) has been approved meaning that we will be able to train our own trainers if we can get someone through that training! We will train some trainers to deliver scooter training funded by Spin, which will stand us in good stead for the future but take up has been disappointing.</p> <p>Successful funding bid to train trainers to teach people with disabilities will be used in Nov/Dec but, again, take up disappointing and currently no funding to deliver the service. Employment model of trainers needs review to provide more resilience, better training and potential for cohesion with delivery of other services which would provide more work for the individuals.</p> <p><b>EF&amp;RS</b> – (AM) Team is now Fire and Water Safety. L Bailey has been recruited; she is a Special Constable. Interviews next week for the lead role. The Vision Zero post-collision response and care layer of protection could be supported by Fire; Essex is the education lead to share best practice from the National Fire Extrication Competition (EUCRO). Also exploring social value around prevention. Some of this is around procurement e.g.; an element of their business needs to comply with organisational values. Also refreshing the work undertaken with young people. Investigating how Vision Zero can be brought to life within the fire service and will report on this at the next meeting.</p> <p><b>NH</b> – (NA) Engagement around route strategies starting regionally and nationally. M11 J7A is finished with J8 to start. A12 J15-19 works, Marks Tey then Ingatestone in 2022/23 and A120 West to Kelvedon.</p> <p><b>Thurrock</b> – (MK) Looking at A128 Orsett Cock to boundary average safety camera system with night time capability. A13 widening will be complete in New Year. Cruisers around Lakeside shopping area causing an issue, groups calling for traffic calming and cameras but doesn't meet criteria. A PCSO in place and working with police and Community Safety Partnerships. Suggested that residents report using footage to Extra Eyes. Could we do a SAT day at Lakeside and adjust timings to times of behaviour? Pony and trap issues could generate safety issues on A1014 Manor Way. Any incident would impact the surrounding network.</p> <p>AP noted that Roscommon Way has painted start and finish lines! Laser Cam 4s and undercover tactics will be used. S Willsher is police contact. AP will send contact details for MK to supply locations for action.</p> <p>AP hoping for footage from young driver fatal collision to use with families' permission. Cllr LW enquired whether LHPs could contribute to Laser Cams. AP would welcome this and pointed out that 75m stretches could now be enforced using new average systems and that we should look to use new technology more.</p> <p><b>Action: SAT day/Calypso activity can be arranged. Team would love to use Lakeside as a venue.</b></p>	<p>AM</p> <p>AP</p> <p>NJF</p>
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<p><b>15</b></p>	<p><b>AOB:</b></p> <p>AH reported that the Police Crime Sentencing Courts Bill is at committee stage in the House of Lords. It retains the permission for an NDORS course administration fee to be charged. Hope that it will come into force in Summer 2022.</p> <p>AP has just received first Extra Eyes footage from a School Crossing Patrol.</p> <p>Cllr LW thanked S Elms for his long service and for making meetings more interesting. S Elms thanked officers and partners for continued support and for making a difference.</p>	
<p><b>16</b></p>	<p><b>Date of Next Meetings:</b></p> <p><b>Governance Board -</b> 24<sup>th</sup> January 2022, 17<sup>th</sup> March, 7<sup>th</sup> July, 12<sup>th</sup> October and 25<sup>th</sup> January 2023</p> <p><b>Strategic Group –</b> 9<sup>th</sup> December 2021, 11<sup>th</sup> March 2022, 9<sup>th</sup> June, 15<sup>th</sup> September and 8<sup>th</sup> December.</p>	